



Full time apprenticeship opportunity based in Ipswich, Suffolk, UK

- Design and develop a wide range of web applications
- Contribute to Open Source projects to improve web technologies worldwide
- Learn a range of coding languages including HTML, CSS, PHP, Javascript and more
- Work on a range of dana-based projects

[Virya Group](#) are a new Anglo-Dutch Joint Venture business led by CEO Ruth Cheesley (a GFR Mitra from Ipswich), which has evolved from the company [Virya Technologies](#) and which launches publicly on 1st June 2014. An innovative, forward-thinking technology business which specialises in Open Source technologies, they are established as a Right Livelihood business, and operate to an ethos statement which aligns with the precepts of Buddhism.

Virya Group work with local and international businesses to deliver high quality websites and applications which meet the needs of their organisation. Our web development focuses on the [Joomla! Content Management System](#) and the [Joomla! Framework](#).

Virya Group are looking for people who have an interest in web development and who have started out with learning some basic coding languages, tinkering around with technology and generally showing that you have a 'can do' attitude, taking the initiative to explore what's out there in the land of web development. We mostly work in HTML, CSS, Javascript and PHP, sprinkled with a bit of SQL and other coding languages.

Ruth has developed an Apprenticeship Training Scheme over the past three years at Virya Technologies, so you'll be joining a well structured programme and put through your paces in a wide range of areas, starting off with the basics of web development and then spreading your wings into some more fun stuff (not that the basics aren't fun, but there's even more fun to come!).

Everybody likes fun stuff, right!?

We will also support you with getting involved in the [Triratna Coding Kula](#) when you are ready, to help with developing and maintaining the web assets of the movement.



As part of your personal improvement plan, you'll be expected to regularly set yourself achievable goals, demonstrate how you're meeting them, and as your training progresses you'll be set some real-world goals in some of the projects the company are working on.

If you show us that you have an interest, passion and drive to succeed, we will give you the opportunities to get involved in some super exciting stuff. Like working alongside our international team on some really interesting projects, attending conferences around the world, contributing to one of the most popular open source CMS systems in the world which powers over 3% of the entire internet, and more. You won't be bored, that's for sure.

Key responsibilities

Your key responsibilities during your apprenticeship will be to learn, but you will not be spoon fed. You will be expected to listen, ask questions, try things out, and let your imagination take you wherever you might want to go. Whether it means writing your own custom blogging system or coding a system to tell you when the coffee pot is running empty, this company thrives on innovation and you will be supported in whatever you find interesting.

Toward the end of your apprenticeship we will let you manage a project yourself (supported by one of our directors) right from the first sales meeting, which will be hard work. You'll be dealing with scoping the project, designing the architecture, working out what expertise is needed to deliver the project, drawing up timelines and budgets, liaising with the customer (which may involve travelling), building a team to work on the project, organising regular meetings and preparing reports, managing change requests, fixing bugs, and then finally launching the project. Sounds scary? You will be supported all the way with training both in-house and externally to be the best at what you do.

Work as practice

We operate our business in accordance with the precepts, and we try to create the conditions which are conducive to practice within the Triratna Buddhist Community. We have a generous holiday allowance and subsidise retreats for our staff, and operate flexible working policies for every member of staff. While we are a Right Livelihood business, we also operate in a competitive, corporate world which brings great opportunities for exploring how to apply the dharma to our work, how we work



together under pressure but in harmony with each other and our suppliers to understand and meet the needs of our clients.

We are a small but growing company, and we are developing creative ways that we can explore applying the dharma to our working lives, we welcome involvement from the whole team in this exciting area of development!

East Anglia is a thriving area within Triratna, with established centers in Ipswich, Colchester, Cambridge and Norwich and developing sanghas in many other towns across the region. There are communities around most centres,

If you think this is for you, please apply through the National Apprenticeship Scheme website [here](#). The closing date is 23rd May, and we will be interviewing on 5-6 June 2014 with a provisional start date around 1st July 2014.

More information

If you would like to chat about the vacancy or find out more about our business, please email ruth.cheesley@viryagroup.com or call and ask for Ruth Cheesley (CEO) or Marco Dings (CTO) on 01473 626020.

Virya Group Limited, 25 The Junction, Mallard House Business Center, The Street, Little Bealings, Woodbridge, Suffolk, IP13 6LT - www.viryagroup.com (main site launches in June 2014)